

August 3, 1995

To Whom It May Concern,

I have known Allison Sampson for eight years and have had the pleasure of working with her closely during that time.

Allison is a person of extraordinary intelligence, depth and proven accomplishment who continues to successfully master new challenges with each client project she takes on. As her recent consulting work demonstrates, the extensive range of her experience is across a variety of not-for-profit organizations. The skills she has developed qualifies her for important and complex new opportunities at very high levels.

I have worked directly with Allison in connection with several responsibilities, and have observed her in other roles. She is a natural leader and problem solver, and brings a sense of organization to any task she undertakes.

Allison has tended to take on clients with special needs to be met, and once the situation has been set right, has handed off the ongoing management to someone else. Clients have often asked her to stay on permanently, but she has declined to do so in order to preserve her independent and objective status.

Should you ever need to make an inquiry about Allison, please call me at 213-486-9444. I look forward to speaking with you in detail about Allison's skills and accomplishments.

Since gery

Robert B. Egelston

Chairman, Board of Governors

The Music Center of Los Angeles County