



The YWCA is a membership movement of women from diverse backgrounds of different faiths, ages, experiences and ethnic origins committed to the elimination of racism and to providing services which empower women, develop youth and strengthen families.

**Executive Offices**  
3345 Wilshire Blvd. Suite 300  
Los Angeles, CA 90010-1810  
213/365-2991  
213/365-9887 Fax

May 8, 2000

To Whom it May Concern:

As Interim CEO of the YWCA of Greater Los Angeles, I engaged Allison Sampson to consult with me as part of an executive team to oversee the development department and produce this organization's annual fundraising event.

In her six months with the YWCA, Allison created a new communication track between programs, development and finance and launched a collaborative automated grant tracking system. In addition, she worked with staff on training issues and provided the YWCA with several template grant proposals. Finally, Allison tightly managed and elegantly produced the YWCA's 26th annual Leader Luncheon with many first time features to raise the profile and quality of the overall event. Allison staffed members of the Board and the Fund Development Committee. She often met with high level Board and Committees without my assistance or direction. The feedback from the Board members was always positive and they wanted Allison to accept a permanent position on the executive staff.

I would have no hesitation in recommending her for any consulting project. After my assignment here is completed on May 16, I may be reached at The Koltnow Group at 323-361-1900.

Sincerely,

Patti Koltnow  
Interim Chief Executive Officer

**1999-2000  
BOARD OF DIRECTORS  
OFFICERS**

- Gayle S. Greenwood  
*President*
- Beatrice Coleman Patrick  
*1st Vice President*
- Cristina Fuentes  
*2nd Vice President*
- Beth Quillen Thomas  
*3rd Vice President*
- Peggy York  
*Corresponding Secretary*
- Jaisoo Hahng  
*Recording Secretary*
- Mary Casobbio  
*Asst. Recording Secretary*
- Laura Servant  
*Treasurer*
- Nancy Namsaki  
*Assistant Treasurer*

**MEMBERS**

- Pamela D. Barker
- Vicky L. Barker
- Stasia E. Cato
- Margaret Checca
- Marye Fegan Perry
- Arita Gabriellian
- Barbara Helstrom
- Juanita Holcombe
- Mabel Iturriga-Yosifi
- Peggy Krynicki
- Ann Reiss Lane
- HeeJie Lee, Ph.D.
- Linda Lewis
- Carol Mancino
- Karen F. Mayeda
- Betsy McGaughey
- Olivia Mitchell
- Joan Nelson
- Laurie Dea Owyang
- Patricia Perez
- Constance Rice
- Beverly Ryder
- Millicent Sanchez
- Joan Seidel
- Ruby Talbot
- Cynthia Telles, Ph.D.
- Heather Jane Wells



Patti Koltnow  
Interim Chief Executive Officer